



ExproSoft is a global leader in well integrity analyses and software. The company is an independent provider of risk and reliability studies, downhole technology qualification services and related software/database products for the upstream sector of the oil and gas industry. We have worked with more than 40 major oil and gas companies and service companies worldwide, and have analysed data on over 5000 wells from all over the world.

The company was established in April 2000. Since then, our team of engineers have provided the offshore oil and gas with world leading expertise, and proved to be an invaluable decision basis provider. The company is headquartered in Trondheim, Norway, and has local offices in Stavanger, Norway and in Houston, USA; with agents and resellers around the world.

To meet the growing demand for our services worldwide ExproSoft is now hiring:

- **Senior Consultants/Consultants – Information Technology**

As a member of the ExproSoft Team you will be working with the best people in the business. The team consists of creative and highly skilled personnel. Through the ExproSoft Academy you will be trained by our experts in the different services and tools offered by ExproSoft. You will work on demanding projects where your professional and your personal development is followed up by a structured knowledge development program.

Tasks:

We are looking for programmers to join our software group working on our risk, reliability and integrity tool suite for well systems in the oil & gas sector. You'll be part of a software team performing these tasks:

- Contribute with software improvements
- Design and write new software
- Write automatic tests
- Refactor code
- Automate tasks through scripting
- Find and fix bugs
- Review design and code

You also need to be prepared to do take a part in other related tasks like:

- Discuss solutions with customers
- Respond to support requests
- Write specifications
- Contribute to technical parts of customer offers
- Maintain setup-programs and installation scripts
- Test products and solutions
- Assess usability of solutions
- GUI design

Qualification and educational background:

We would like you to have a degree in computer science, preferably a Master degree.

We need you to have the following skills:

- A broad programming experience, preferably in .NET
- Object-oriented skills, with deep experience working in VB.NET and/or C#. A Java or C++ background will of course be considered
- Experience in building software for large enterprises
- Database skills i.e. experience working with Oracle or MS SQL Server databases or similar will be required

We'd also like you to have a number of these skills, but not necessarily all of them:

- An attitude showing values of "craftmanship": taking pride in the craft of creating software
- Integration experience as we frequently need to integrate with third-party solutions, most often using Web Services or custom APIs
- Testing skills: writing unit tests for your own code is a must. The same goes for automated integration tests
- Scripting skills, or programming experience in a dynamic language (Ruby or Python perhaps) is considered favorable
- Team skills: we run daily stand-ups, and try to follow a number of XP and Agile practices, which we would like you to be familiar with, including code reviews and iteration planning.
- Language and communication skills: In the day-to-day work, you need to document your work and to share your ideas by writing to our wiki. You might be asked to contribute in presentations or write material for external web pages and other primarily technical material, too.
- An aptitude for solving problems: we'd like to see people who can think on their feet and solve problems creatively.

Personal profile:

We are looking for a structured and competent person with:

- good working capacity
- enthusiasm
- motivated to learn and share your knowledge to help build the company

You are motivated by building your competence in focused areas. You have the ability and desire to travel. You like to get knowledge from others both from colleagues and customers. You appreciate to work close with customers both at customer's premises and at ExproSoft office.

You will be working in an international environment where the working language is English.

If you are ambitious with your career and feel you fit this profile, then you are definitely a candidate for our Company!

ExproSoft offers

ExproSoft is a dynamic and highly competent organization where you will get a lot of opportunities to develop yourself further your career. You will have the opportunity to be the best in the business by working with the best in the business. Our compensation packages are comprehensive and competitive. We offer you a social and business environment that will give you inspiration in a hectic everyday life. ExproSoft is entering into a phase with fast international growth. Now is the time to join us on our journey.

*For **Senior Consultants** (5 years experience or more) please contact Jorun Framnes in Assessit, mobile 913 62 998 or email: jfr@assessit.no , or visit www.assessit.no*

*For **Consultants** (less than 5 years experience) please contact Mads Wildhagen in Academic Work, mobile 480 86 927 or email: mads.wildhagen@academicwork.no or visit www.academicwork.no*